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May 2002

Bachelor of Computer Application (BCA) Examination VI Semester

Principles and Practices of Management

Time: 3 Hours]

[Max. Marks: 50

Note- Attempt any five questions. Each question carries equal marks.

- Management has been defined as "Getting things done through people." Comment on this definition.
- Why do management analysis and practice require a systems approach? Do managers operate in an open or closed system? Explain.
- 3. Why has Fredrick Taylor been called "The father of scientific management." and Henri Fayol "The father of modern management theory"?
- 4. "Planning is looking ahead, and control is looking back." Comment.
- 5. What in your judgement, makes an organization structure "Good"? How do "Good" organization structures support leadership?
- 6. Compare and contrast the Maslow and Herzberg theories of motivation.
 On what grounds has the Herzberg theory been criticized?
- 7. If you were selected to be the group leader for a class project (e.g. to make a case study of a particular Co.), which leadership style or what behavior would you use? Why?
- 8. Write short notes on any two of the following:
 - (a) Management By Objectives.
 - (b) Managerial Control.
 - (c) Decision Making Process.
 - (d) Classical Human Theory.

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